



Modern slavery statement

This statement applies to TechPoint (referred to in this statement as “the Company”). The information included in the statement refers to the financial year 25/26.

Organisational structure

TechPoint comprises of 5 companies;

- TechPoint Shared Services Limited – Basingstoke
- TechPoint Fast Track Solutions Limited – Bedford
- TechPoint Manufacturing Solutions (Melksham) Limited – Melksham
- TechPoint Golledge – Ilminster & Basingstoke
- TechPoint Electronic Solutions Limited – Aldershot & Thetford

The Company is controlled by a board of directors.

TechPoint is an innovative, single – source partner for specialist components, reliable PCBA manufacturing and supply chain optimisation. Our expertise ensures quality, speed and cost-effectiveness—helping our customers stay ahead in a competitive landscape. Demand for our product is consistently high throughout the year and is therefore not seasonal.

Our employees complete work for the Company in the United Kingdom, at the locations listed in the Company list above and also regionally/remotely.

Definitions

The Company considers that modern slavery encompasses:

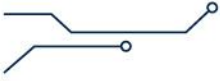
- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse or the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

Commitment

The Company acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Company understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Company does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Company in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Company strictly adheres to the



minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom and in many cases exceeds those minimums in relation to its employees.

Potential exposure

The Company considers its main exposure to the risk of slavery and human trafficking to exist in the supply of parts and materials because some involve the provision of labour in a country where protection against breaches of human rights may be limited.

In general, the Company considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

Steps

The Company carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Company has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Company has taken the following steps to ensure that modern slavery is not taking place:

- reviewing supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery
- measures in place to identify and assess the potential risks in its supply chains
- embed a zero tolerance policy towards modern slavery

All concerns regarding modern slavery should be addressed to HR, who will then undertake relevant action with regard to the Company's obligations.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

This policy is non-contractual.

HR04- March 2025